

I Mina'trentai Singko Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
91-35 (COR)	Régine Biscoe Lee	AN ACT TO AMEND § 3610 OF ARTICLE 6, CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED; AND TO REPEAL SECTION 7 OF PUBLIC LAW 34-40, RELATIVE TO CLARIFYING THE APPLICATION OF THE <i>GUAM FAMILY AND MEDICAL LEAVE ACT</i> 'S PROVISION FOR JOB-PROTECTED BEREAVEMENT LEAVE.	4/12/19 4:50 p.m.						


I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
2019 (FIRST) Regular Session

Bill No. 91-35 (COR)

Introduced by:

Régine Biscoe Lee 

AN ACT TO *AMEND* § 3610 OF ARTICLE 6, CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED; AND TO *REPEAL* SECTION 7 OF PUBLIC LAW 34-40, RELATIVE TO CLARIFYING THE APPLICATION OF THE *GUAM FAMILY AND MEDICAL LEAVE ACT'S* PROVISION FOR JOB-PROTECTED BEREAVEMENT LEAVE.

2019 APR 12 PM 4:50 

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Clarification of Application of Job-Protected Bereavement Leave. § 3610 of Article 6, Chapter 3, Title 22, Guam Code Annotated, is hereby *amended* to read:

“§ 3610. Bereavement Leave.

~~For the purposes of leave taken under § 3603(c)(4) of this Article, an eligible employee is entitled to a total of, not to exceed, fourteen (14) calendar days of family leave upon the death of each family member, as defined in § 3603(e) this Article, of the employee within any twelve (12) month period; except that leave taken for the purposes of § 3603(c)(4) may not exceed the total period of family leave authorized by § 3602(a) of this Article. All leave taken for the purposes of § 3603(c)(4) shall be counted toward the total period of family leave authorized by § 3602(a). Leave taken under § 3603(c)(4) must be completed within sixty (60) days of the date on which the eligible employee receives notice of the death of a family member.~~

1 An employee is entitled to bereavement leave under § 3603(c)(4) for
2 each family member, provided that:

3 (a) Within any twelve (12) month period, all bereavement leave
4 taken shall not exceed fourteen (14) calendar days;

5 (b) Each period of bereavement leave taken shall end no later
6 than sixty (60) calendar days from the date the employee learns of a
7 family member's death; and

8 (c) All bereavement leave taken shall be counted toward the
9 total period of family care and medical leave permissible under §
10 3602(a).

11 This section shall not apply to employees of the Government of Guam.”

12 **Section 2. Repeal of Personnel Rules and Regulations Requirement.**

13 Section 7 of Public Law 34-40 is hereby *repealed*:

14 ~~“Section 7. The Director of Administration shall develop personnel~~
15 ~~rules and regulations consistent with this Act, and amend existing rules and~~
16 ~~regulations as necessary, and shall transmit said rules and regulations to the~~
17 ~~Speaker of I Liheslaturan Guåhan within ninety (90) days of enactment of~~
18 ~~this Act, and as provided in 5 GCA Chapter 9.”~~

19 **Section 3. Effective Date.** This Act *shall* become effective upon enactment.